

The Encon Group HSEQ Policy Statement

The Encon Group comprises of Encon Insulation Limited and Nevill Long. The Encon Group's principal business activities are the distribution of insulation materials and associated products.

It is the objective of The Encon Group to be a successful business which is committed to creating and maintaining a safe, professional, efficient, environmentally aware and quality conscious working environment for Customers, Suppliers, Employees and other interested parties.

The Encon Group:

- Undertakes to conform to statutory obligations, and all legal and other requirements relevant to its business and recognises the benefits of an accredited Management System and is committed to the principles of the ISO 9001: 2015, ISO 14001: 2015, ISO 45001, ISO 19443: 2018 and FSC® standards to achieve and maintain its business objectives to be the Employer and Distributor of Choice. This commitment includes ensuring ethical practices and transparency in our supply chain in line with the Modern Slavery Act 2015.
- Will provide the resources and senior management involvement necessary to achieve its aims, including any required training, equipment and support, whilst seeking to prevent occurrences of injury, ill health and pollution, and taking measures to reduce the groups impact on climate change. This includes a commitment to supporting the physical and mental well-being of all employees.
- Continuously improves the effectiveness of its systems by setting and reviewing objectives and ensuring the effectiveness of business processes by regularly seeking feedback from employees, customers, suppliers, independent auditors and other interested parties, and strives to satisfy customers and clients by providing a reliable service.
- Will ensure this policy is reviewed and amended as appropriate when required and at least annually. All amendments will be brought to the attention of employees and made available to other interested parties as required.

Health, Safety, Environment and Quality form one of the key pillars in the foundations of The Encon Group, and it is committed to maintaining a safe, healthy and environmentally friendly workplace for its employees whilst promoting our values as the Employer of Choice.

All employees of The Encon Group have a responsibility to promote the above values, take care of their own safety and that of those around them, cooperate with policies and procedures and report all incidents, near misses and unsafe conditions.



Stuart Moore
Group Chief Executive Officer



John Bedford
Group Chief Operating Officer

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Certificate number 21177

ISO 9001, ISO 14001, ISO 45001
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