



The Encon Group HSEQ Policy Statement

The Encon Group comprises of Encon Insulation Limited, Nevill Long, Gill Insulation Eastern Limited and Gill Insulation Nottinghamshire Limited. The Encon Group's principal business activities are the distribution of insulation materials and associated products, and of insulation contracting.

It is the objective of The Encon Group to be a successful business which is committed to creating and maintaining a safe, professional, efficient, environmentally aware and quality conscious working environment for Customers, Suppliers, Employees and other interested parties.

The Encon Group:

- Undertakes to conform to statutory obligations, and all legal and other requirements relevant
 to its business and recognises the benefits of an accredited Management System and is
 committed to the principles of the ISO 9001: 2015, ISO 14001: 2015, ISO 45001 and FSC®
 standards to achieve and maintain its business objectives to be the Employer and Distributor
 of Choice.
- Will provide the resources and senior management involvement necessary to achieve its aims, including any required training, equipment and support, whilst seeking to prevent occurrences of injury, ill health and pollution.
- Continuously improves the effectiveness of its systems by setting and reviewing objectives
 and ensuring the effectiveness of business processes by regularly seeking feedback from
 employees, customers, suppliers, independent auditors and other interested parties, and
 strives to satisfy customers and clients by providing a reliable service.
- Will ensure this policy is reviewed and amended as appropriate when required and at least annually. All amendments will be brought to the attention of employees and made available to other interested parties as required.

Health and Safety is the number one priority for The Encon Group, and it is committed to maintaining a safe, healthy and environmentally friendly workplace for its employees whilst promoting our values as the Employer of Choice.

All employees of The Encon Group have a responsibility to promote the above values, take care of their own safety and that of those around them, cooperate with policies and procedures and report all incidents and unsafe conditions.

Stuart Moore Group Chief Executive Officer

John Bedford Group Chief Operating Officer

February 2024

